Why IT staff need to be transparent with others
IT World Canada
Transparent does not always mean ethical. We can be told about things that are not fair or right and then be given no choices. But transparency is definitely a good step toward enabling ethics. Certain facts tend to get hidden when you deal with computers.

Help enhance the IT skills of your non-IT staff
CIPS
Competing in today's global economy requires a company to utilize technology in order to boost productivity. Two key elements for a company to realize the productivity advantage are a workforce that embraces the adoption of technology, and a workforce that can effectively use the technology.

November CIPS Volunteer of the Month: Patrick Upson
CIPS
I've learned a lot from my position on the CIPS NS board and feel I've grown immensely as a person, both personally and professionally. I've only been volunteering for CIPS for about a year and a half, but have had great opportunities to make some really solid connections and memorable experiences working with some other very talented volunteers and meeting lots of extremely interesting people. I can't put a value on that kind of experience.

I.T. Professionalism Week 2013 Prize Giveaway!
CIPS
Comment on the discussion below and you'll be entered into a draw to win a $50 Future Shop Gift Card or some CIPS Swag! You have seen the furor over healthcare.gov in the US. With the increasing complexity of all systems (government, business, consumer) and our total reliance on ICT, is professionalism the key to bring order and reliability to chaos?
Another fabulous ICE Conference
CIPS
The reports are in — the 32nd annual CIPS Alberta ICE Conference was a HUGE success! Of the 98 per cent of participants who responded to surveys 95 per cent gave top marks of 4 and 5 out of 5 to the speakers and their presentations. Attendees agreed, ICE 2013 was interesting, valuable, informative and engaging.

CIPS Honorary Fellow Douglas William (Bill) Rogers (Feb. 14, 1921 - Aug. 30, 2013)
CIPS
Douglas William (Bill) Rogers FCA, Honorary Fellow CIPS, the first Auditor General of Alberta, passed away on Aug. 30, 2013, at the age of 92. He was born in Birmingham, England, in 1921, and came to Canada in 1945 with the Royal Air Force.

IFIP issues statement on intentional weakening of security and trust mechanisms in ICT and the Internet by government agencies and other major actors
CIPS
The reports about security weaknesses in ICT and the Internet and the subsequent discussions about trust mechanisms and trusted parties have motivated IFIP to issue a statement on the topic. IFIP with its diverse international structure of around 50 member societies is not the body that issues statements on current issues lightheartedly, but the seriousness of the issue led to a clear statement, accepted by its General Assembly.

Vancouver Holiday Networking Event: Hosted by CIPS BC, IIBA Vancouver, itSMF BC, CMC-BC Lower Mainland
CIPS
Please join us for our 2013 Holiday Networking Event This networking event is jointly hosted by IIBA Vancouver Chapter, itSMF BC, CMC–BC Lower Mainland, and CIPS BC. It will be an excellent opportunity to network with existing and new contacts from the Vancouver business analysis, management consultant and IT professional communities.

CIPS Calgary Dec. 11 Supper Event: 'The Open Frontier of the Internet of Things'
CIPS
Rapid advances in a number of technologies, and the impact of these advances on the availability and applications of software/hardware tools, are driving a fundamental reconsideration of how we innovate and create value. Dr. Steve Liang will be addressing the Internet of Things revolution and
the growth in crowd-sourcing, both significant in applications for the next generation of information technology.

### FEATURED ARTICLE

**In big or small data, insight is value**

*Midsize Insider*

Big data was one of the hottest IT and business trends in 2013. There has been a scramble to gain insight from the deepening pools of data generated by every possible source, be it the Internet of Things, customer tracking, mobile commerce apps or supply chain partners. According to Allen Bonde, the business value found within any data size "is rooted in making insights available to all (accessible), easy to apply (understandable) and focused on the task at hand (actionable)."

### TRENDING ARTICLE

**Featured Whitepaper: 'Cloud for Dummies'**

*CIPS via IT World Canada*

Organizations of all sizes need the flexibility and elasticity gained from cloud computing, but mid-sized businesses, in particular, can benefit from the ability to quickly innovate and experiment. How might cloud enable your business to be more competitive, without significant capital investments?

### MOST POPULAR ARTICLE

**Congratulations to the new CIPS Fellows and Honorary Fellow Inductees!**

*CIPS*

**New CIPS Fellows:** Larry Sampson, FCIPS, I.S.P., ITCP

Darcy Grant, FCIPS, I.S.P., ITCP

H. Dominic Covvey, FCIPS, I.S.P. (ret.)

Trekker Armstrong, FCIPS, I.S.P., ITCP

Martin Kratz, FCIPS

Bernadette (Bernie) Kollman, FCIPS

Dr. Ronald (Ron) George, Hon. FCIPS, I.S.P. (ret.)

**New CIPS Honorary Fellow:** Dr. Leslie (Les) Oliver, Hon. FCIPS, I.S.P. (ret.)

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**CIPS Regina Dec. 12 Luncheon: 'Angry Birds and Zombies: New ways to experience coding'**

*CIPS*

For all the years that many have tried to raise the profile of computer science education, now is the time to seize the day, more than any other. There is widespread interest from those who are not computer scientists: politicians, athletes, musicians, and actors are all lending their support. This year, code.org has championed the international effort called the Hour of Code: an attempt to get 10,000,000 students to experience programming for one hour.

### Featured I.T. Jobs

**CIPS**

**Chief Information Officer, St. John's, Newfoundland**

**Enterprise Architect, St. Albert, Alberta**

**Network Support Analyst, St. Albert, Alberta**

**Oracle BRM (Billing and Revenue Management) Developer, Calgary, Alberta**

**SPECIALIST, IT Operations Support (Systems Management), Regina, Saskatchewan**

**Analyst, SAP Master Data, Saskatoon, Saskatchewan**

**Team Lead, Calgary, Alberta**

**Tools & Technology Developer, Ottawa, Ontario**

**Web Application Developer, Ottawa, Ontario**

**Team Leader, Gaming Applications, St. Albert, Alberta**

**IT ARCHITECT I, Edmonton, Alberta**
BlackBerry's BES10 gets BYOD boost

BlackBerry has enhanced the bring your own device (BYOD) features as well multi-mobile platform support on the latest version of its BlackBerry Enterprise Service 10 mobile management solution. With release of the BES10 version 10.2, the Waterloo, ON-based smart phone company said it is providing organizations with better BYOD management tools to manage not only BlackBerry devices but also iOS and Android devices.

CIPS National Corporate Partners

The following organizations have demonstrated their commitment to professionalism, ethics, and high standards for the I.T. profession through their support of CIPS. CIPS thanks all its partners for their contribution.

Become a CIPS Corporate Partner Today! - Send an email to jelias@cips.ca