Refocus    Renew    Relevance

CIPS ANNUAL REPORT 2018-2019
Refocus......Renew.....Relevance

Refocus, renew, and relevance has been the underpinning drive in so many aspects of CIPS’ activities this past year. Whether it is about our sustainability, our key programs such as accreditation or our key partnerships both nationally and internationally, CIPS started down the path of refocusing, renewing and regaining our relevance.

As the summer of 2018 drew to a close, the efforts of many CIPS Ontario members to regain their Provincial Society and the CIPS Ontario Act recognizing the I.S.P. in the Province had been achieved. Their actions were solidified by member affirmation at the CIPS Ontario AGM, the willingness of members to serve on a new Board and the reinstatement of the Services Agreement between CIPS Ontario and CIPS National.

This laid the foundation for more stability across the organization during the balance of the year. Our attention then moved to the Provincial Agreement Taskforce and the important work of re-examining the relationship and services between the Provincial Societies and CIPS National. Through Taskforce deliberations, CIPS’ unique value proposition was clearly articulated.

“Certified professional practice, recognized by the appropriate legislative and/or regulatory regime in a province or territory as required, is the unique value proposition that CIPS can provide over all other IT organizations and will be the primary offering of a sustainable CIPS organization”

As the Taskforce gathered data on the current state of CIPS it also became clear that most Provincial Societies were and are not currently sustainable. Our collective action is required to refocus existing resources on renewal efforts, to return CIPS back to relevancy, and to establish both membership levels and revenue such that it is sufficient for sustaining all components of CIPS.

The National Board and the Provincial Societies devoted time to considering potential renewal ideas that supported CIPS’ unique value proposition. Three areas for renewal were agreed to for the 2019-2020 fiscal year. These were: 1) digital marketing, 2) certification and 3) accreditation/students. CIPS Nova Scotia and CIPS Saskatchewan expressed interest in projects related to marketing, while CIPS Ontario and CIPS Alberta expressed interest in projects related to certification.

CIPS’ accreditation program has in recent years seen a decline in institutions seeking re-accreditation. As a result, both CIPS Accreditation Councils are now going through a process of refocusing, renewal and redefining their relevancy. Dr. Terry Fancott and Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP, Chair and Vice Chair respectively of the Computer Science Accreditation Council, (CSAC), along with Gerald Caissy, FCIPS, I.S.P., ITCP, Chair of the Information Systems and Technology Accreditation Council, (ISTAC) and Dr. Ken Takagaki, Director of Accreditation began important discussions on the value of accreditation to Universities and Colleges, on opportunities to streamline their accreditation processes, and examining the overall structure of
both Councils for better collaboration. Accreditation is key to CIPS’ value proposition. All components of CIPS need to examine how we can better support the Councils through our communications, marketing, and relationships with academic institutions in our communities.

CIPS Saskatchewan continued to see a large number of applicants for the AITP, I.S.P. and ITCP from international IT practitioners seeking application to the Saskatchewan Immigration Nominee Program. A number of CIPS members have volunteered to assist with assessing the education and experience qualifications of applicants. Processing applications and assisting applicants through the application process continues to consume a significant portion of our administrative resources.

In the spring, CIPS welcomed to the National Board Stéphane Bourbonnière from our partner organization in Québec, ActionTI. Stéphane brings to the partnership, a renewed energy and eagerness for collaboration between our associations.

Margaret Havey, FCIPS, I.S.P., ITCP, Dr. Ken Takagaki and Sandra Hoskins, represented CIPS to IFIP and IP3, the Seoul Accord and FEAPo respectively. These international partnerships provide much opportunity for CIPS in our renewal efforts and we look to guidance from these CIPS appointed representatives on how CIPS can leverage and/or learn from the successful programs and services implemented by our partners.

Congratulations to Dr. Sue Whitesides and Dr Brian Wyvill both from the University of Victoria who were inducted as a CIPS Fellow and CIPS Honorary Fellow respectively. The CIPS Fellows Electoral Committee continues its work under the leadership of Patricia Glenn, FCIPS, I.S.P., (ret.).

The Year Ahead – 2019-2020
2019-2020 will be a year in which CIPS stays focused on renewal activities to regain its relevancy for all IT practitioners in Canada. It will be the first-year of a multi-year initiative that will see CIPS execute an integrated National and Provincial strategic renewal effort. To do this, CIPS needs the active engagement of the National Board, the Provincial Societies and CIPS members. Operating much like a start-up, CIPS National is prepared to invest heavily in projects at the Provincial Society level that support our value proposition. Successful projects can be disseminated to other Provincial Societies for local implementation, while less successful projects will be dropped.

Trevor McDonald, I.S.P., ITCP recently assumed the position of Director of Finance on the National Executive Council. As positions on the Executive Council fill, the National Board will meet less frequently as it transitions the day-to-day oversight of National operations back to the Executive Council. This will allow the National Board to fill its governance obligations of providing strategic direction and setting policy for the Society.

Respectfully submitted,

Derek Burt, I.S.P., ITCP
Chair, CIPS National Board of Directors, 2018-2019
The above diagram is a reflection of the governance model as defined in the CIPS constitution and bylaws and has been in effect since 2008, with one exception. In September 2014 the Transition Committee was formed to temporarily take on the role of the Executive Council.
CIPS National Board (as of June 2019)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.

Chair
Derek Burt, I.S. P, ITCP

Director-At-Large
Vacant

Director-At-Large
Vacant

CIPS British Columbia
Kyle Loree, I.S.P.

CIPS Alberta
Shane Ridgway, I.S.P., ITCP

CIPS Saskatchewan
Trevor McDonald, I.S.P., ITCP

CIPS Manitoba
Gary Craven, I.S.P., ITCP

CIPS Ontario
Timothy Lethbridge, FCIPS, I.S.P., ITCP

ActionTI
Stéphane Bourbonnière
CIPS New Brunswick
Vacant

CIPS Prince Edward Island
Vacant

CIPS Nova Scotia
Lem Murphy, FCIPS, I.S.P., ITCP

CIPS Newfoundland & Labrador
Vacant

Chief Operating Officer
Mary Jean Kucerak

2019 CIPS Fellow And Honorary Fellow Inductees

Being awarded the CIPS Fellow status is earned recognition of significant development or outstanding contribution to the advancement of the profession, computer technology, the ICT sector or the adoption of ICT. Contributions can be made at a local, provincial, national or international level.

Dr Sue Whitesides, FCIPS

Dr. Brian Wyvill, Hon. FCIPS
Accredited Programs:

CIPS accreditation helps:

- Raise the profile of IT courses;
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations;
- Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics and ongoing professional development.

The following programs were re-accredited by CIPS:

**Holland College - PEI**
- Computer Information Systems

**College of the North Atlantic - Qatar**
- Information Systems – Software Program
- Information Systems – Web Development Program
- Information Systems – Hardware Program
- Information Systems – Network & Systems Administration Program.

**Higher Colleges of Technology - UAE**

**Bachelor of Information:**
- Systems in Business Solutions (CIB)
- Technology in Applications Development (CIA)
- Technology in Interactive Multimedia Technologies (CIM)
- Technology in Networking (CIN)
- Technology in Security and Forensics (CSF)

**Higher Diploma of Information:**
- Systems in Business Solutions (HD-CIB)
- Technology in Applications Development (HD-CIA)
- Technology in Interactive Multimedia Technologies (HD-CIM)
- Technology in Networking (HD-CIN)
- Technology in Security and Forensics (HD-CSF)
THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives
Margaret Havey, FCIPS, I.S.P., ITCP – IFIP and IP3
Sandra Hoskins – FEAPO
Ken Takagaki – SEOUL Accord

Certification Council
Blaine Bey, I.S.P., ITCP
Trevor McDonald, I.S.P., ITCP
Paul Madden
Arthur Spriggs, I.S.P.

Vincent Chiew, I.S.P., ITCP
Gary Craven, I.S.P., ITCP
Stéphane Bourbonnière

Experience Review Certification Council Sub-Committee
Sasi Kumar, I.S.P., ITCP
Tahmid Tanzim Lupin, I.S.P.
Lyle McFadyen, I.S.P., ITCP
Ton van der Tol, I.S.P.
Abayomi Fagbebe, I.S.P.
Atul Chopra, I.S.P.
Manu John, I.S.P.
Anthony Truong, I.S.P.

Tiffany Simister, I.S.P., ITCP
Richard Gonzalez, I.S.P. (ret.)
Kai Xiao, I.S.P.
Kelvin Lo, FCIPS, I.S.P., ITCP
Abhishek Saksena, I.S.P.
Mo Ling, I.S.P.
Fekrat Monzer Fekrat Darwish El-Wehedi, I.S.P.

Education Review Certification Council Sub-Committee
Vincent Chiew, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP

Wejdan El-Lami, I.S.P.

Computer Science Accreditation Council (CSAC)
Timothy Lethbridge, FCIPS, I.S.P., ITCP
Sabina Posadziejewski, I.S.P., ITCP
Ken Takagaki

Daniel Amyot
Brenda Byers, I.S.P., ITCP

Information Systems and Technology Council (ISTAC)
Gerald Caissy, FCIPS, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP

Pauline Turnbull, I.S.P., ITCP
Ken Takagaki

ISTAC

CIPS Code of Ethics Committee
Brenda Byers, I.S.P.

Donna Lindskog, FCIPS, I.S.P., (ret.)
New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2018 to June 30, 2019)

Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

**CIPS British Columbia**
Mohammed Al-Sharafi, AITP  
Kerri Jesson, AITP  
Yi Fei (Memphis) Yang, AITP  
Melissa Youds, AITP  

**CIPS Alberta**
Mark Gregorio, AITP  
Elaheh Mola, AITP  

**CIPS Nova Scotia**
Shahzaib Cheema, AITP  
Tye Gaul-Borden, AITP  
Herbert Renan Yanes Sorto, AITP  

**CIPS Ontario**
Santhosh Sreekumari Sasid  

**CIPS Saskatchewan**
Hao Ai, AITP  
Ahmed Bakkr, AITP  
Junqin Bao, AITP  
Yi Bao, AITP  
Harshil Chhajed, AITP  
Kyoungcheon Choi, AITP  
Dushyantkumar Dave, AITP  
Shruti Nirad Dave, AITP  
Nazia Farheen, AITP  
Snigdha Gampa, AITP  
Hui Li, AITP  
Yuechang Li, AITP  
Bennat Parappuram Jose, AITP  
Ruchi Patel, AITP  
Jude Pineda, AITP  

**Pubudu Rangana Thilakaratne Senadhilankarage, AITP**
Brandon Tessier, AITP  
Daniel Watt, AITP
Holders of the I.S.P. and ITCP designations have demonstrated that they possess the education and experience to practice to the highest standards in their field.

**Congratulations to the following Certified Members:**

**CIPS Alberta**
Narinder Sandhu, I.S.P.
Chris Stogowski, I.S.P.
Bing Long Zhang, ITCP

**CIPS British Columbia**
Elham Akherati, I.S.P.
Shawn Berglund, I.S.P.
Md Imran Hossain, I.S.P.
Vishal Mehta, ITCP
Benedict Nwankwo, I.S.P.
Ton A. P. van der Tol, I.S.P.

**CIPS New Brunswick**
Vijay Kumar Anbalagan, I.S.P.
Koonthily Johny Besteeena, I.S.P.
Wael Mostafa Aly, I.S.P.
Mohamed Ibrahim Ahmed Abouwarda, I.S.P.
Kathiresan Jegadessan, I.S.P.
Mohamed Moawad, I.S.P.
Karuppiah Satheeskumar, I.S.P.
Jake van der Laan, I.S.P.

**CIPS Nova Scotia**
Olusegun Babatunde, I.S.P.
Mo Ling, I.S.P.
Charles Karabu Muraya, I.S.P.
Olawale Oloyede-Lamidi, I.S.P.
Ahmed Shaaban Abdulalim Abdulhamid

**CIPS Ontario**
Zahid Ahmed, I.S.P.
Mohammed Al-Moayed, I.S.P.
Samuel Oluwamoluyi Egbaiyelo, I.S.P.
Nicole Heaton, I.S.P.
Aravinda Hosahalli Ramareddy, I.S.P.
Fadel IM Matar, I.S.P.
Matthew Payne, I.S.P.
Umar Ruhi, I.S.P.
Japadeesan Sethu, I.S.P., ITCP

**CIPS Prince Edward Island**
Avro Chakraborty, I.S.P.

**CIPS Saskatchewan**
Mohamed Abdelshahid, I.S.P.
Belal Abdulmughni, I.S.P.
Titilola Adesuyi, I.S.P.
Seun Adewoye, I.S.P.
Misbah ur Rehman Afridi, I.S.P.
Muhammad Nauman Afzal, I.S.P.
Ankit Agarwal, I.S.P.
Nikhil Agrawal, I.S.P.
Shahzad Ahmed, I.S.P.
Aderonke Akanni, I.S.P.
Venkateshwarlu Akella, I.S.P.
Swati Akolkar, I.S.P.
Nasrin Akrami, I.S.P.
Oluwaseun Alabi, I.S.P.
Bashar Albeshtawi, I.S.P.
Ibrahim Ali, I.S.P.
Yasir Al-Khafaji, I.S.P.
Adedayo Aluko, ITCP
Nabil Aly, I.S.P.
Amna, I.S.P.
Mukhtar Appazov, I.S.P.
Mahdi Ardekanian, I.S.P.
Ruchi Arora, I.S.P.
Harendra Tharindu Kumara Attapattu, I.S.P.
Mostafa Atef Said Shahier, I.S.P.
Satya Prasanna Avula, I.S.P.
Ranjit Balhara, I.S.P.
Pinaki Banerjee, I.S.P.
Keshav Dutt Banga, I.S.P.
Muhammad Fahad Basit, I.S.P.
Ngai Lung Lai, I.S.P.
Elham Lalianpour, I.S.P.
Owolabi Lawal, I.S.P.
Hoai Anh Hale Le, I.S.P.
Trung Nghia Le, I.S.P.
Thanh Huy Le, I.S.P.
Christoffel Lee, I.S.P.
Lunjie Lei, I.S.P.
Zhilong Lei, I.S.P.
Jia Li, I.S.P.
Xi Li, I.S.P.
Donglin Lin, I.S.P.
Dongyu Lidy Li, I.S.P.
Qili Li, I.S.P.
Aimin Liang, I.S.P.
Weining Liu, I.S.P.
Joane Marie Liamera, I.S.P.
Lihua Lu, I.S.P.
Nan Luo, I.S.P.
Song Ma, I.S.P.
Jun Ma, I.S.P.
Harpreet Kaur Mahant, I.S.P.
Ahmadrafi Mahdawiyan, I.S.P.
Bhartendu Maheshwari, I.S.P.
Manoj Maloor Kadapur, I.S.P.
Shailesh Maniyar, ITCP
Mingxiang Mao, I.S.P.
Trevor Lloyd Martil, I.S.P.
Mohammad Abdullah Maruf, I.S.P.
Mohammad Mashrafi, I.S.P.
Deepti Mehra, I.S.P.
Zhi Ming, I.S.P.
Seyed Mohammadreza Mirali, I.S.P.
Pankajkumar Ramanlal Mistry, I.S.P.
Sandhya Mondey Ganesan, I.S.P.
Kamal Mostafa, I.S.P.
Seyed Aliakbar Mousavi aslazaranagh, I.S.P.
Soomro Muhammad Sajid, I.S.P.
Subhrajit Nag, I.S.P.
Phung Nam Thang, ITCP
Ramasubbu Narayanan, I.S.P.
Yuvraj Natarajan, I.S.P.
Ashok Kumar Nath, I.S.P.
Rajesh Balkrishna Nelli, I.S.P.
Guruprasad Neralakere PuttaswamyGowda, I.S.P.
Xuan Quang Nguyen, I.S.P.
Nam Nguyen, I.S.P.
Ngoc Nguyen, I.S.P.
Phuoc Nguyen Tran, I.S.P.
Li Ning, I.S.P.
Amulya Nutikurthi, I.S.P.
Vasantha rajaa Obuli chettiar Vijayaraghavan, I.S.P.
Olanrewaju Olukosi, I.S.P.
Oluwatobi O C Olusanya, I.S.P.
Hisham AbdelAziz Saeed Osman, I.S.P.
Chuks Vincent Osomiha, I.S.P.
Syed Mohammed Owais, I.S.P.
Shola Ezekiel Owokoniran, I.S.P.
Temitope Pascal Owolabi, I.S.P.
Chintan Padh, I.S.P.
Dharam Padia, I.S.P.
Uma Maheswara Rao Palaka, I.S.P.
Dhruv Panchal, I.S.P.
Riteshkumar Pancholi, I.S.P.
Ritesh Pandita, I.S.P.
Vijayalaksh N Papanna, I.S.P.
Masoomben Parmar, I.S.P.
Rajesh Roopchand Parwani, I.S.P.
Nirmal Patel, I.S.P.
Mitulkumar Patel, I.S.P.
Mayankumar Patel, I.S.P.
Kunal Patel, I.S.P.
Bhaveshkumar Patel, I.S.P.
Jignashaben Suvas Patel, I.S.P.
Kinjalben Patel, I.S.P.
Nikhilesh Kiritkuma Patel, I.S.P.
Satishkumar Patel, I.S.P.
Dhyey Patel, I.S.P.
Prakashkumar Patel, I.S.P.
Viren Patel, I.S.P.
Ekta Patel, I.S.P.
Ketan Patel, I.S.P.
Saumya Subhashchandra Patel, I.S.P.
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Kaival Patel, I.S.P.
Kishan Patel, I.S.P.
Parth Gautambhai Patel, I.S.P.
Vivek Sureshbhai Patel, I.S.P.
Nimisha Axaykumar Patel, I.S.P.
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Sandip B Pawar, I.S.P.
Jin Peng, I.S.P.
Duy Pham, I.S.P.
Piyush, I.S.P.
Ali Pordeli, I.S.P.
Rashmi Prabhu, I.S.P.
Sanjay Prajapati, I.S.P.
Sanjay Prasad, I.S.P.
Grandhavalla Prasad, I.S.P.
Urjita Prince, I.S.P.
Neha Purohit, I.S.P.
Sathyareka Pushparajan, I.S.P.
Md Habibur Rahman, I.S.P.
Balasubramanian Ramanathan, I.S.P.
Arshdeep Singh Randhawa, I.S.P.
Prashant Rane, ITCP
Kamaraj Rangaswamy, I.S.P.
Suresh Kumar Reddy, I.S.P.
Anmol Rehan, I.S.P.
Atif Rehman, I.S.P.
Asifiqbal M Saiyed, I.S.P.
Abhishek Saksena, I.S.P.
Md Raahsalah Salak, I.S.P.
Md Mushfiqus Saleheen, I.S.P.
Manouchehr Salehi, I.S.P.
Sandeep Singh Sandhu, I.S.P.

Golan Sarwar, I.S.P.
Sanil Kumar Sasidharan Nair, I.S.P.
Deepak Sasikala Peethambaran, I.S.P.
Hiren Arjunbhai Savani, I.S.P.
Vineet Seheju, I.S.P.
Brijalkumar Shah, I.S.P.
Viral Dipakkumar Shah, I.S.P.
Aslam Shaik, ITCP
Hidayathullah Shaik Mohammed, I.S.P.
Ravi Shankar, I.S.P.
Swarna Sharpa, I.S.P.

Fahd Shehzad, I.S.P.
Lizhe Shu, I.S.P.
Naveen Kumar Siddam Setty, I.S.P.
Rajiv Siddiqui, I.S.P.
Gurpreet Singh Sidhu, I.S.P.
Gursimran Singh, I.S.P.
Kaushiki Shamsha Singh, I.S.P.
Paramvir Singh, I.S.P.
Gurtej Singh, I.S.P.
Jaspreet Singh, I.S.P.
Jaspreet Singh, I.S.P.
Kulwinder Singh, I.S.P.
Ramandeep Singh, I.S.P.
Ajay Pratap Singh, I.S.P.
Rashpal Singh, I.S.P.
Rohit Kumar Singh, I.S.P.
Manish Kumar Singhhal, I.S.P.
Anne Soder, I.S.P.
Ashish Kumar Soni, I.S.P.
Parth Soni, I.S.P.
Kaja Srinivas, I.S.P.
Rui Su, I.S.P.
Xi Sun, I.S.P.
Hariprasad Swarup, I.S.P.
Malik Waheed Tahir, I.S.P.
Mohammad Taifour, ITCP
Weiqing Tang, I.S.P.
Prashant Tanna, I.S.P.
Riddhi Thakkar, I.S.P.
Annieria Thiyagarajan, I.S.P.
Thuy Tran, I.S.P.
Rishabh Tyagi, I.S.P.
Ranjitkumar Vadar, I.S.P.
Saritha Vaddi, I.S.P.
Wilson Victor Babu Vanganuru, I.S.P.
Minu Varghese, I.S.P.
Atul Vasisht, I.S.P.
Komal Vasvani, I.S.P.
Karthik Veerabathiran, I.S.P.
Renu Vijayan, I.S.P.
Sindu Vijayan, I.S.P.
Yuezhi Wang, I.S.P.
Zhao Wang, I.S.P.
Ruixia Wang, I.S.P.
Xin Wang, I.S.P.
Junli Wang, I.S.P.
Yunxiang Wang, I.S.P.
Li Wen, I.S.P.
Kong Le Wong, I.S.P.
Konghui Wu, I.S.P.
Tao Wu, I.S.P.
Yu Xiao, I.S.P.
Kai Xiao, I.S.P.
Jing Xie, I.S.P.
Kai Xie, I.S.P.
Chunxi Xin, I.S.P.
Jingli (Richard) Yang, I.S.P.
Fang Yang, I.S.P.
Hui Yang, I.S.P.
Xu Yang, I.S.P.
Liang Ye, I.S.P.
Xiao Yi, I.S.P.
Wei Yong, I.S.P.
Lei Yu, I.S.P.
Yu Zhang, I.S.P.
Dawei Zhang, I.S.P.
Alireza Zamanidehkordi, I.S.P.
Jann Aleli Zaplan, I.S.P.
Saber Zareei Kousha, I.S.P.
Quanwen Zhang, I.S.P.
Bohai Zhang, I.S.P.
Hengyue Zhang, I.S.P.
Li Zhang, I.S.P.
Lei Zhang, I.S.P.
Honghua Zhao, I.S.P.
Guangpeng Zheng, I.S.P.
Yifeng Zhou, I.S.P.
Bing Zhou, I.S.P.
Weijian Zhu, I.S.P.
Yi Zhu, I.S.P.
Financial Statements

The 2017-2018 Audited Financial Statements are available in a separate document.

National Services

The CIPS national service delivery is an integral part of the Executive Council and ensures the
daily administration of the association is successful. Resources are located in Mississauga,
Ontario and provide support for the National Board, Standing Committees, Councils and
Provincial Societies. These roles include the coordination of all volunteers from across Canada
to ensure service delivery is completed in a timely and efficient way.

Mary Jean Kucerak
Chief Operating Officer

Jonathan Elias
Contractor

Maria Galati
Contractor

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