



**Annual Report 2007-2008**  
*Celebrating 50 Years...*



# **ANNUAL REPORT** **2007-2008**

***Celebrating 50 Years as  
Canada's Association of IT Professionals.***



## **Annual Report 2007-2008** *Celebrating 50 Years...*

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## **Annual Report 2007-2008** *Celebrating 50 Years...*

### **CIPS President's Message**

Dear CIPS Member,

What a great milestone that we are now celebrating CIPS's 50<sup>th</sup> Anniversary! For the past 50 years, CIPS has been, and continues to be, the place where we connect with Information Technology (IT) colleagues from coast to coast centered on a trusted community with a common identity. CIPS has given us the vehicle to obtain the right knowledge, the experience and the skills to succeed in our careers.

This past year, CIPS's focus was on national and international initiatives with the aim of providing member value. The International Professionalism Practice Partnership (IP3), the new CIPS governance model, the new CIPS website and CIPS's 50<sup>th</sup> Anniversary are just some of the initiatives that has taken centre stage for the association.

The new CIPS governance model, in particular, is a huge change and undertaking for CIPS. With final approval from the membership on proposed by-law changes at the Annual General Meeting (AGM) on May 7, 2008, the CIPS organization starts implementation of a new structure governed by the CIPS Provincial societies through the Canadian Council of Information Technology Professionals (CCITP). This is a turning point for the association and impacts every part of CIPS.

The new CIPS model greatly affects how CIPS is going to be governed and managed now and in the future. It is important that as CIPS members we understand the impact of these changes to us and to the association.

The new CIPS governance model brings all of the parts of the organization - national, provincial, and sections - into better alignment, which allows CIPS to make better use of its resources and move more efficiently on projects.

It is important to note, too, that although the CIPS Provincial societies take on the responsibility of governing CIPS under the new model (through the Canadian Council of Information Technology Professionals - CCITP) they are responsible for the entire membership, which includes both certified and non-certified members.

Like any major structural change, the implementation of the new CIPS governance model will take some time as CIPS works diligently to bring this into fruition. However, the proposed by-law changes give us a framework to work with to start the implementation of this new CIPS governance model.

In addition to CIPS governance changes, another important initiative taking centre stage for the association is in relation to the International Professional Practice Partnership (IP3) and the new Canadian IT Professional designation. A new CIPS professional designation, which is proposed to be called the "Canadian IT Professional" designation (pending final trademark approval), has recently been approved that is aligned with the International Information Technology Professional (IITP) designation. As part of this new designation, we are adopting the Skills Framework for the Information Age (SFIA) and updating the CIPS Body of Knowledge (BOK).

Non-certified members who apply for the I.S.P. designation by August 1, 2008 have the opportunity to be "grandparented" to automatically receive the new Canadian IT Professional designation. Certified members (i.e. I.S.P. designation holders) also have the opportunity to be "grandparented" to automatically receive the new Canadian IT Professional designation by August 31, 2008. This is a great one-time opportunity to qualify for the IITP designation before it is launched word-wide in 2009.



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### CIPS President's Message.../2

CIPS Professionalism Director Roger Hart I.S.P. has been integral in the progress made on the global IP3 initiative. CIPS is thankful for all the work that he has done behind the scenes to ensure that CIPS is seen as the lead association to move the IP3 and international designation to the forefront in Canada.

In the past year, CIPS has also been working with various organizations that have helped increase the association's profile at IT events or offer relevant IT products and services for use by CIPS members. New member products such as books from Books24x7 and on-line reports from InfoTech Research Group have given us tools for use in our day-to-day jobs. In addition, my participation at the Association of Canadian Community Colleges Deans of IT Summit, the Global MVP Summit, the World User Group Summit, the Strategic Architecture Forum, and the Canadian Coalition for Tomorrow's ICT Skills meeting created awareness about CIPS and encouraged new member participation in the organization.

CIPS partner, Microsoft, has provided us with the opportunity to network, and to share best practices through CIPS-hosted events such as the *Ignite Your Career* webcast series, *Energize IT* security tracks, MSAT initiative, academic forums, and the *Community Connection* workshops across Canada. The *Community Connection* events have been a great opportunity for CIPS to increase its profile to new members and to introduce a special \$99 new member offer as part of CIPS's 50<sup>th</sup> Anniversary celebrations.


In addition, in partnership with the University of Fredericton, CIPS has offered members bursaries as well as a total of \$50,000 in Executive Master of Business Administration scholarships also in celebration of CIPS's 50<sup>th</sup> Anniversary.

CIPS 50<sup>th</sup> Anniversary celebrations have been occurring both locally and nationally across the country. CIPS is thankful to the Information Communications Technology Council (ICT) for sponsoring the national Gala event and dinner in Ottawa on May 8 and for other organizations who have provided support to CIPS over the years. Every member is encouraged to join in celebrating this milestone anniversary with CIPS.

In closing, I would like to thank my Executive Committee (John Boufford I.S.P., Greg Lane I.S.P., Roger Hart I.S.P., Adam Cole I.S.P., Pat Gaudet I.S.P., Kerry Augustine I.S.P., and Mary Jean Kucerak); members of the National Board; Provincial Presidents; Section Presidents; Committees; Councils; Task Forces; Support Groups (and their Chairs and volunteer members); and the National Office Staff for their hard work this past year.

It has been an honour to serve as your CIPS President for 2007-2008. Many of the CIPS accomplishments in the past year have been significant. All of the accomplishments show what a great organization CIPS truly is. With a great membership base and dedicated volunteers, I know CIPS will continue to be Canada's association for IT professionals now and for the next 50 years.

Sincerely,

  
Stephen Ibaraki FCIPS, I.S.P.  
CIPS President





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## **CIPS 2007-2008 National Board of Directors**



**President**

[Stephen Ibaraki FCIPS, I.S.P. \\*](#)



Section: Vancouver

**Past President**

[John Boufford I.S.P. \\*](#)



Section: Ottawa

**Atlantic**

[Don Duffie I.S.P.](#)



Section: Viking (St. John's, NF)

**Manitoba**

[Kerry Augustine I.S.P. \\*](#)



Section: Winnipeg

**Pacific**

[Roger Hart I.S.P. \\*](#)



Section: Victoria

**Alberta**

[Trekker Armstrong I.S.P.](#)

Section: Calgary



**Vice President**

[Greg Lane I.S.P. \\*](#)



Section: Ottawa

**Director-At-Large**

[Pat Gaudet I.S.P. \\*](#)



Section: Toronto

**Director-At-Large**

[Ron Graham I.S.P.](#)



Section: Edmonton

**Pacific**

[Ken Takagaki](#)



Section: Vancouver

**Alberta**

[Ross Phillips I.S.P.](#)



Section: Edmonton

**Saskatchewan**

[Bev Gooding I.S.P.](#)

Section: Regina



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**CIPS 2007-2008 National Board of Directors.../2**



**Director-At-Large**  
David O'Leary

Section: Vancouver



**Quebec**  
Pierre Lecavalier

Section: Quebec



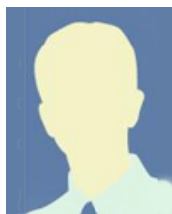
**Toronto**  
[Adam Cole, I.S.P.](#)\*

Section: Toronto



**Toronto**  
Andrew Wall

Section: Toronto



**Eastern Ontario**  
Gerry Brownlee,  
I.S.P.

Section: Ottawa



**Quebec**  
[Gilles Trempe, I.S.P.](#)

Section: Quebec



**S. W. Ontario**  
[Barnaby Jeans](#)

Section: Grand  
Valley

*\* indicates Executive Committee*



## **CIPS on the International Front**

### **International Professional Practice Partnership (IP3) and International Information Technology Professional (IITP) Designation**

CIPS, as Canada's representative in IFIP (International Federation of Information Processing, a United Nations-founded/UNESCO association), is the principal focal hub in launching an International Professional Practice Partnership and International Information Technology Professional (IITP) designation in 2009 (see: [www.cips.ca/about/IP3](http://www.cips.ca/about/IP3)). The objective of the IP3 and the IITP designation is to promote IT professionalism world-wide. The new IITP designation will be offered for use by more than 30+ million IT practitioners around the world.

IP3 and the IITP designation received both global and industry support during the IFIP world assembly ratification in August 2007. This put a spotlight on CIPS and its members to serve as a beacon for professionalism in Canada.

Throughout the year, CIPS built numerous partnerships in support of IP3, the IITP designation and IT professionalism.

- Microsoft pledged support and resources to promote the international standard among IT practitioners. This support from Microsoft helped to strengthen Canadian industry sponsorship.
- CATAAlliance, the Information Technology Association of Canada (ITAC), the Information Communication Technology Council (ICTC), and the Canadian Association of Computing Science Heads provided their support of IP3.
- In October 2007 (hosted by CIPS), the IFIP International Task Force (ITF) met in Montreal. Those present at the meeting included representation from North America, Europe, Australia, Africa, national and international academic community, and industry; all of whom also provided their support of IP3.

CIPS is also planning to contribute on discussions and presentations around the themes of creativity, confidence and convergence for the OECD Ministerial Meeting on <http://www.oecd.org/futureinternet> >The Future of the Internet Economy in Seoul, Korea from June 17 to 18, 2008.





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### CIPS on the International Front.../2

#### IP3 in Montreal

CIPS played host to the International Professional Practice Partnership (IP3) Task Force in Montreal during the week of October 22, 2007. Delegates from the professional Information Technology (IT) organizations from Australia, South Africa, the United Kingdom, Ireland, the United States and Canada (CIPS) came together for a three-day meeting.

Details concerning the process under which organizations will be accredited are planned for the summer of 2008. These will be followed by pre-launch activities in the latter part of 2008 and an official launch of the International Information Technology (IITP) designation in 2009. Those who receive national certification from IP3 accredited organizations like CIPS would immediately receive the new international designation.



*PHOTO: (From left to right): Declan Brady (Irish Computer Society and CEPIS Representative); Gary Dickens AVH Live Communications); Bob Hart (Australian Computer Society); Colin Thompson, British Computer Society; Stephen Seidman, IEEE-CS; Charles Hughes (British Computer Society); Gary Watson (Microsoft); Moira de Roche (Computer Society of South Africa); Roger Johnson (IFIP); Roger Hart I.S.P. (CIPS); and Gina van Dalen (CIPS).*





## **CIPS on the International Front.../3**

### **IP3 in Dublin**

The International Professional Practice Partnership (IP3) Task Force had its fourth meeting in Dublin, Ireland, during the week of April 7, 2008. (CIPS is a member of the IP3 Task Force.) Branding and marketing efforts have resulted in a renaming of the initiative from I3P to IP3.

The IP3 initiative has made some considerable progress since the October 2007 meeting in raising the awareness and understanding of the need for professional standards and for an international professional infrastructure to support IT professionals and employers. Good progress has been made in defining and documenting the necessary standards for the international IT profession and for the accreditation of IT organizations world-wide.

The accreditation of CIPS, the British Computer Society (BCS) and the Australian Computer Society (ACS) is being planned. Once plans are confirmed and CIPS is successfully accredited, it becomes the first accredited association in North America that is able to provide IT professionals with automatic access to the International Information Technology Professional (IITP) designation.



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### CIPS on the National Front

#### New Canadian IT Professional Designation

CIPS recently developed and approved a new professional Information Technology (IT) designation that is aligned with the International Information Technology Professional (IITP) designation\*. This new CIPS professional designation, which is proposed to be called the Canadian IT Professional designation (pending final trademark approval), will allow all CIPS members to qualify for the first-ever global, IITP designation to be launched world-wide in 2009.

As part of the new professional designation, CIPS has adopted the Skills Framework for the Information Age (SFIA). CIPS is also updating the CIPS Body of Knowledge (BOK) to make it relevant to the new designation.

#### “Grandparenting” Opportunity

Non-certified members who apply for the I.S.P. designation by August 1, 2008 have the opportunity to be “grandparented” to automatically receive the Canadian IT Professional designation.

Certified members (i.e. I.S.P. designation holders) also have the opportunity to be “grandparented” to automatically receive the Canadian IT Professional designation by August 31, 2008.

After August 31, 2008, all CIPS members who apply for the Canadian IT Professional designation follow the normal application process. A CIPS council will be required to assess the member’s qualifications.

#### **\*International Information Technology Professional (IITP) Designation -**

*The first-ever IITP designation will be offered by CIPS in partnership with the International Federation of Information Processing Society – IFIP (a United Nations/UNESCO consultative body), and its global association partners when the IITP designation is launched world-wide in 2009. (CIPS is Canada’s representative in IFIP.) The IITP designation will be offered to more than 30 million IT practitioners around the world.*



## **CIPS on the National Front.../2**

### **New CIPS Governance Model and By-Law Changes**

At a special CIPS meeting held last March 29, 2008, the CIPS National Board of Directors unanimously approved the by-law changes for the implementation of new CIPS governance model. With final approval from the membership on proposed by-law changes at the Annual General Meeting (AGM) on May 7, 2008, the CIPS organization starts implementation of a new structure governed by the CIPS provincial bodies through the Canadian Council of Information Technology Professionals (CCITP).

The new CIPS governance model brings all parts of the association - national, provincial, and sections - into better alignment to ensure a more unified CIPS that is better able to meet the day-to-day needs of its members. The new CIPS governance model also gives CIPS the opportunity to convey a consistent brand and messaging.

Although the CIPS Provincial Societies take on the responsibility of governing CIPS under the new model (through the Canadian Council of Information Technology Professionals - CCITP) they are responsible for the entire membership, which includes both certified and non-certified members. CIPS is committed to ensure that every member benefits from these changes.

#### **Key features of the New CIPS Governance Model By-Law Changes**

- ✓ Replacement of the current CIPS National Board of Directors with a smaller body called the "Canadian Council of Information Technology Professionals" with members held accountable to, and appointed by, the Provincial Societies.
- ✓ All CIPS members become members of their respective Provincial Societies.
- ✓ Responsibility for local CIPS Sections is transferred from the CIPS National Board of Directors to the CIPS Provincial Societies.
- ✓ Establishment of the "Office of the Executive Council" to include CIPS volunteers and paid staff.

Information on the new CIPS Governance Model is available on the CIPS National Website at: [www.cips.ca/governance](http://www.cips.ca/governance). Governance questions can be directed to any of the CIPS national office staff by phone: 1-877-ASK-CIPS or by e-mail: [GovernanceQuestion@cips.ca](mailto:GovernanceQuestion@cips.ca).



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### **Partnerships**

#### **CIPS and the University of Fredericton EMBA Scholarships**

In partnership with the University of Fredericton, CIPS offered a total of \$50,000 in Executive Master of Business Administration (EMBA) scholarships in celebration of CIPS's 50th Anniversary.

All CIPS members were eligible for \$7,500 Executive Master of Business Administration scholarships. These scholarships were designated for the May 12, 2008 semester at the University of Fredericton. The tuition amount, less the scholarship stipend for the EMBA Program was \$17,000.

Initially, in the fall of 2007, CIPS members were offered scholarships and bursaries totaling more than \$10,000.

CIPS members enrolled in the EMBA program are able to complete it in less than thirty months. Each course is seven weeks in duration and require approximately twenty hours in their studies per week. The courses are delivered completely on-line with weekly faculty-lead synchronous sessions.

#### **Athabasca University GDM and MBA Programs**

In partnership with Athabasca University, CIPS members who hold the Information Systems Professional (I.S.P.) designation and at least five years of managerial experience are qualified to apply for the Graduate Diploma in Management (GDM) or to the Executive MBA program at Athabasca University.

#### **CIPS and Microsoft: Security Assessment Tool**

CIPS and Microsoft partnered in late August 2007 to promote the Microsoft Security Assessment Tool and to obtain feedback on its usefulness. Members were invited to download the MSAT, to use the tool in their organization, and to complete a short survey. Members who completed the survey were eligible to receive a copy of Windows Server 2003 R2 Enterprise Edition with 25 client access licenses.

#### **MOU with IEEE Computer Society**

CIPS signed a Memorandum of Understanding (MOU) with the Institute of Electrical and Electronics Engineers (IEEE) Computer Society. The partnership between CIPS and IEEE gives CIPS members the opportunity to join as an IEEE member and gain access to IEEE publications and services at a special CIPS member rate.

#### **Canadian Business Magazine**

CIPS was invited to serve as an expert on an All-Star Exec panel providing branding and recognition of CIPS in business and technology. The panel chooses the top



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business executives for Canada published in the fall of each year by *Canadian Business* magazine (see: [www.canadianbusiness.com/rankings/allstarexecs/](http://www.canadianbusiness.com/rankings/allstarexecs/)).

### New Member Benefits

The following are new member benefits that were introduced to the CIPS membership during the 2007-2008 year.

#### Books24x7

CIPS members now have the exclusive opportunity to obtain [Books24x7](#) for 30 days free, at no obligation. In addition, CIPS members have the opportunity to save 20% off of the regular subscription price if they chose to subscribe. Books range from IT Pro: best in class technology content, to Analyst Perspectives: IT analyst research into actionable business intelligence.

#### Anti-virus Software

In partnership with Dsolution, CIPS members can now receive 50% off the <http://www.cips.ca/news/national/news.asp?aID=2434> > [ESET NOD32 anti-virus software](#)</a>. NOD32 is rated the fastest in comparative testing of 15 anti-virus products running on Microsoft Windows Vista Business Edition (32-bit) as mentioned in the February 2007 <i>Virus Bulletin Comparative Review.</i>

#### CATAAlliance Report

In partnership with CATA<i>Alliance</i>, CIPS members have an opportunity to obtain the <i><a href="http://www.cips.ca/news/national/news.asp?aID=2518">[Canadian IT Security Professional Perspectives](#)</a></i> report at the CATA member price of \$65 (a savings of over \$600 off the non-member price).

#### Security Magazine

CIPS members are eligible to receive a free subscription to <i><a href="http://www.securitymattersmag.com/security-matters-magazine-subscribe-cips.php">[Security Matters](#)</a></i> quarterly magazine and monthly electronic newsletter. Security Matters is a magazine dedicated to providing IT professionals with information they can use to improve the security of their data, assets, facilities and staff. Four yearly issues cover security-related issues ranging from IT security and risk management to video surveillance and data protection.

#### Business Knowledge for IT Books

CIPS members are eligible to purchase <a href="http://www.essvale.com/?q=node/19">[Business Knowledge for IT](#)</a> books at a 40% discount off the retail price of \$90.00 Canadian. Business Knowledge for IT books are part of the Bizle Professional Series published by Essvale Corporation.



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### New Member Benefits.../2

#### New CIPS Website

In the past year, CIPS has been developing a new CIPS website aimed at providing more value to CIPS members. CIPS is planning to create a central repository that houses both national and local CIPS presentations, articles and events to enhance collaboration and sharing.

A framework is in place and the CIPS Web Advisory Panel is now looking to transferring content from the existing website to the new website. The first wave of the new CIPS website, which is planned to go "live" during the summer of 2008, is going to include CIPS National and CIPS Ontario content. CIPS is then planning to build on that on the second wave by including other local CIPS Sections that are looking to have their content included. CIPS Sections that expressed interest are: London, Golden Horseshoe (Hamilton), and Charlottetown.

#### Published IT Articles

Throughout the year, CIPS provided members with the opportunity to contribute their IT expertise, receive broad recognition both nationally and internationally, and receive authorship value, by submitting articles for the <http://www.cips.ca/news/> *CIPS Connections* national e-newsletter, *Canadian Government Executive* magazine, and the <http://blogs.technet.com/cdnitmanagers/> *CIPS/Microsoft IT Managers' Blog* (ranked in the top 10% of technet blog properties worldwide in 2006).

Thank you to CIPS members who provided articles (e.g. HR article by Michelle Berg and Digital Divide article by Bruce Gorman I.S.P.).

The HR article written by CIPS Member Michelle Berg was recognized at an awards event for its contribution to good management in IT (*Canadian Government Executive* magazine Editor-in-Chief Dr. Paul Crookall commented: "The awards selection committee was especially impressed by Michelle Berg's article because it deals with IT in a way that all managers can understand - it focuses on the people side of IT, supports employee engagement, helps overcome the 'digital divide' between IT and non IT, and provides useful advice."





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### **Marketing**

#### **CIPS 2007 Awards of Achievement and Fellow Recipients**



CIPS members from across the country convened in Halifax, Nova Scotia on May 26, 2007 for the annual Awards of Achievement ceremony and dinner. The CIPS Awards of Achievement is a way for the association to recognize members' IT leadership and excellence. The ceremony was held at the Windows Restaurant, World Trade and Convention Centre.

#### **Congratulations to the following CIPS 2007 Awards of Achievement Recipients:**

##### **C.C. Gotlieb Award**

[Rick Penton I.S.P.](#)

For members who are widely recognized for outstanding contribution to CIPS through years of substantial efforts for the association.

##### **GALA (Got-a-lot Accomplished) Award**

[John Oxley](#)

This award recognizes members in recognition of national, qualitative contributions resulting in specific advancement of the association.

##### **Gary Hadford Professional Achievement Award**

[Dr. Jane Fritz FCIPS, I.S.P.](#)

For members who are widely recognized by their peers for their integrity and expertise, outstanding IT achievements and high degree of competence in their field.

##### **Marilyn Harris IT Professionalism Award**

[Richard Thompson I.S.P.](#)

This award recognizes an Information Systems Professional (I.S.P) holder who best exemplifies the true value of the I.S.P. designation.

##### **CIPS Volunteer of the Year Award**

[Blaine Bey I.S.P.](#) (Victoria, British Columbia)

This award recognizes member contributions to CIPS at a local or regional level.



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**Congratulations to the following CIPS 2007 Fellow Member:**

- Dr. Les Oliver FCIPS, I.S.P.

Fellow Members have agreed to uphold the highest standards of ethics and professional conduct. They will also help to promote CIPS and the association's initiatives within their sphere of influence. For more information, visit:

[www.cips.ca/it/awards](http://www.cips.ca/it/awards) and [www.cips.ca/join/fellows](http://www.cips.ca/join/fellows).

### **Marketing.../2**

### **CIPS Technology Watch**

In early 2008, CIPS started working with CIPS Winnipeg/Manitoba in piloting "CIPS Technology Watch." "CIPS Technology Watch" is radio spots that are 60 seconds in length with IT-related content aimed at non-technical, computer users. CIPS is planning to publish the recorded media on the CIPS national website ([www.cips.ca](http://www.cips.ca)) and maintaining a catalogue.

### **INFORMATICS 2007**

CIPS prepared Information Technology (IT) professionals for the complex world of the IT industry as more than 200 delegates convened in Halifax, Nova Scotia for the 49<sup>th</sup> annual [INFORMATICS](http://www.cipsinformatics.ca) conference held from May 27 to 30, 2007 (see: [www.cipsinformatics.ca](http://www.cipsinformatics.ca)). Hosted by CIPS, INFORMATICS featured seven keynote sessions, 21 workshops and special events. Workshops ranged from the trends in the digital revolution to time management tips and security issues. Nova Scotia Premier Rodney Macdonald opened the conference.

### **I.S.P. Week**

CIPS held its sixth annual [Information Systems Professional \(I.S.P.\) Week \(October 15 to 22, 2007\)](#) to increase awareness about the importance of IT professionalism. Special CIPS activities took place across the country such as presentations on professionalism and articles about the I.S.P. designation. CIPS also offered for the first time [customized rings and lapel pins for I.S.P. designation holders](#).

- CIPS Nova Scotia and CIPS Bluenose (Halifax, Nova Scotia) held a special breakfast on October 17, 2007 to talk about the launch of a new global, professional IT designation (IITP) and its impact to IT professionals. In addition, an article about CIPS and the I.S.P. designation was published in the Halifax Chronicle Herald newspaper on October 14, 2007.
- CIPS Viking (St. John's, Newfoundland) held its first professional development event of the year on October 18, 2007 featuring Pete Shea, CIO for the Government of Newfoundland and Labrador.
- CIPS Ottawa made 50 passes available (using a special CIPS registration code) for Information Systems Professional (I.S.P.) designation holders to attend three sessions during GTEC, giving members the opportunity to earn three credits toward their annual I.S.P. professional development requirements.



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- CIPS Toronto placed volunteer I.S.P. designation holders in speaking roles throughout the city during I.S.P. Week. The objective of the "I.S.P. Challenge" was to encourage dialogue about the importance of I.S.P. designation.
- CIPS London hosted a special presentation, "How Information and Communications Technology Vendors are Keen to Help Enterprises Go Green."
- CIPS Loyalist (Saint John, New Brunswick) conducted student presentations on professionalism. Computer programming technology students at New Brunswick Community College learned about CIPS and the I.S.P. designation.

### **Marketing.../3**

#### **New I.S.P. Ring**

CIPS offered for the first time customized I.S.P. rings and lapel pins as part of I.S.P. Week celebrations. A special feature of the I.S.P. ring is the engraving of the words, "ethics" and "integrity" in Latin. All Information Systems Professional (I.S.P.) designation holders now have the opportunity to order an I.S.P. ring or lapel pin as a way to identify themselves as a holder and a strong supporter of the I.S.P. designation.



#### **CIPS 50<sup>th</sup> Anniversary**

A special CIPS 50th Anniversary national event Gala dinner has been organized on May 8, 2008 in conjunction with the CIPS INFORMATICS/Summit 2008 conference to be held in partnership with DPI in Ottawa (May 7 to 9, 2008). Thanks to CIPS partner, the Information and Communications Technology Council, the first 100 CIPS members have been given the opportunity to purchase Gala tickets at \$50 each (regularly \$125).

CIPS founder, C.C. (Kelly) Gotlieb and former CIPS presidents are among the special guests in attendance at the special CIPS 50<sup>th</sup> Anniversary Gala dinner.

CIPS is also planning to hold local anniversary celebrations throughout the year at CIPS Provinces and Sections across the country.

CIPS set up a special CIPS 50th Anniversary group on Facebook ([www.facebook.com](http://www.facebook.com)) which gives CIPS members an opportunity to share CIPS stories from their experiences over the years: How has CIPS helped their careers; who are the friends they met; and what are their fondest memories.

A CIPS 50<sup>th</sup> Anniversary Web page ([www.cips.ca/50anniversary](http://www.cips.ca/50anniversary)) was also created for the CIPS membership. Promotional tools related to CIPS 50<sup>th</sup> anniversary are posted as well as CIPS 50<sup>th</sup> Anniversary "Letters of Congratulations" from various CIPS partners.

#### **\$99 New Membership Campaign**

As part of CIPS's 50th Anniversary celebrations, CIPS launched a special \$99 Membership Campaign directed to first-time members at the Community Connection



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event held in Toronto on February 26, 2008. New members who join CIPS anytime from February 26, 2008 to May 30, 2008 receive a special \$99 membership rate.

CIPS hopes that the true value of what CIPS brings to new members and their careers is conveyed through this Membership Campaign. After these potential new members register at the special, limited time membership offer of \$99/person (duration one year), CIPS is planning to encourage these new members to renew at the regular membership rate after their membership expires in a year's time.

## **External Events**

### **Community Connection**

CIPS hosted a special 14-city Microsoft workshop tour across Canada from February 26, 2008 to April 16, 2008. The Community Connection events, "Building out your Skills and Networking," were 3-hour workshops being offered to help IT professionals network with peers and focus on the changing landscapes of technology, industry, community and career. The events were free of charge.

The Community Connection events were a great opportunity for CIPS to increase its profile to new members and to introduce a special \$99 new member offer as part of CIPS's 50<sup>th</sup> Anniversary celebrations.

### **Energize IT**

On June 16, 2007, CIPS participated in a national Microsoft Energize IT conference and hosted four of the conference's security streams, including a leadership role with CIPS designated speakers. CIPS hosted a booth where IT professionals and developers had an opportunity to ask about CIPS, the I.S.P. designation and other member benefits. More than 2,000 IT professionals and developers attended and CIPS was invited to take center stage at the opening ceremonies. CIPS and IT professionalism were branded at the event.

### **Webcast Series for IT Professionals**

In September 2007 and November 2007, CIPS had an opportunity to be involved in two separate weekly webcast series "Ignite Your Career" in partnership with Microsoft. The audience reach in the CIPS branding for the webcasts is approximately 250,000 with a marketing value of more than \$50,000.

The webcasts were a great opportunity for CIPS to receive third-party validation as a beacon for the wider IT community, to grow brand awareness of CIPS, and to leverage its IT experts.

### **CIPS and IT 360° Conference**



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CIPS hosted a three-hour "Professional Development Series" at the IT360° conference and expo in Toronto on April 9, 2008. CIPS members also received a 25% discount to attend the conference. The "Professionals Development Series" featured a special panel discussion on *IT Employment Trends* from the perspective of the IT professional, specifically looking at what IT professionals need to offer today to be highly employable. The series also included keynote sessions on *Professionalism in IT*, looking at the growing expectation that IT professionals will need to know; and *IT Best Practice Standards*, finding out what IT professionals are expected to know about the relevant, established Best Practice Standards.

## External Events.../2

### Academic Forums and Webcasts

Microsoft is sponsoring two CIPS academic forums and webcasts planned for the 2008 summer months:

- "Exploring Emerging Student and Employer Needs through Curriculum Change" and
- "Attracting Student Diversity through Innovative Programs."

Various IT experts and educators from across the country are expected to participate.



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### Professional IT Standards

#### Code of Ethics

In addition to the CIPS Code of Ethics available to CIPS members and IT practitioners, CIPS is planning to offer an Ethics on-line exam and certificate in late 2008 or early 2009. Dr. Bob Fabian I.S.P. is coordinating the required work (see: <http://rfabian.com/drupal/node/156>).

The objective of the *Code of Ethics* and Ethics exam is to help CIPS members maintain the highest level of ethical conduct, standards of practice and integrity with respect to their professional IT activities.

CIPS is planning to offer the Ethics exam at a fee to the wider IT practitioner community. CIPS thus becomes the central hub where IT practitioners go to for help in leveraging their IT careers.

#### Risk Management

In November 2007, CIPS offered its members for the first time an Information Technology (IT) standard of practice, the CIPS [Risk Management Practice Guideline](http://www.cips.ca/standards/riskmanagement) (see: [www.cips.ca/standards/riskmanagement](http://www.cips.ca/standards/riskmanagement)).

The Risk Management Practice Guideline is a standard of practice to help CIPS members with their IT projects and activities. It was developed to support CIPS members in discharging their responsibility to assess and manage IT risks. The Guideline is presented as a Practice Guideline.

CIPS is planning to offer an on-line risk management tutorial and an optional exam/certificate in late 2008 or early 2009.

#### EATI

CIPS and its partner in Quebec, Fédération de l'informatique du Québec (FiQ), have changed the name for the French translation of the Information Systems Professional





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(I.S.P.) designation: Informaticien professionnel agréé (IPA). IPA was renamed, Expert agréé en technologies de l'information (EATI). The new EATI name is being officially registered as a trademark with Industry Canada.

CIPS and FiQ held meetings with the Quebec IT community and the Quebec Language Office about the need to rename IPA. They recognized that the renaming of Informaticien professionnel agréé (IPA) was necessary to stay relevant to the IT industry and profession. The new EATI name relates to the IT market and reflects the broader IT community. CIPS and FiQ believe that the new EATI name will create a broader appeal for the designation.

### **Professional IT Standards.../2**

#### **Government of Canada and the I.S.P. Designation**

For the summer and fall months of 2008, CIPS will be working with a senior federal government committee to plan the rollout of an I.S.P. program for Government of Canada IT leadership.

#### **CIPS Participation in Pathway to Recognition**

CIPS and other interested parties have been co-operating with ICTC to support data collection and analysis for the "Pathway to Recognition: Phase One." The "Pathway to Recognition" will include a standardized framework for the recognition of competencies, credentials and experience attained by Information and Communications Technology (ICT) workers.

We continue to hold discussions with ICTC to explore opportunities for CIPS to support the "Pathway to Recognition."

Greg Lane I.S.P., CIPS Vice President (2007-2008), is a member of the ICTC board and is the CIPS representative who will provide updates on the "Pathway to Recognition" project as new developments emerge.



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### Professional IT Standards.../3

#### Accreditation

CIPS participated as Canada's representative in a global computer science/Information Technology (IT) program accreditation symposium in Seoul, Korea from November 4 to 6, 2007. The objective of the symposium was to create a shared vision and an accord with the participating countries. The intent of such an accord is to give graduates of accredited post-secondary programs the opportunity to be recognized for entry into the practice of IT. For certain countries that already have established professional recognition, such as the CIPS [I.S.P. designation](#) program, this may also mean that the graduate would have a more expedited means of achieving the professional recognition. This promotes greater global mobility for IT professionals.

The representatives in attendance exchanged information on their respective processes, policies and procedures for granting program accreditation and concluded that there indeed is a need to promote a level of substantial equivalency. This conclusion culminated in the signing of the *Seoul Declaration*, where the signatories agreed on a shared vision of establishing an accord (tentatively called the Seoul Accord).



*PHOTO: Front Row (from left to right): Dr. Joe Turner (ABET), Bob Hart (Australian Computer Society), Dr. Sunil Vadera (ABET), Dr. Ken Takagaki (CIPS), Hiroshi Fukusaki (JABEE, Japan), Sung Jo Kim (ABEEK Head/Assessment Center for Engineering Education of Korea), and Dr. Seoungtaik Yang (Chair, Organizing Committee). Back Row (from left to right): Katsuhiko Kakehi (JABEE, Japan), Sung-Ok Lee (President of IITA, Korea), Nam Pyo Suh (President of ABEEK and KAIST), and Dr. Sylvia Osborn (CIPS).*



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The “International Symposium on Accreditation of Educational Programs in Computing and IT-related Disciplines” was attended by representatives from professional associations in Japan, Korea, Australia, the United Kingdom, the United States and Canada. Canada was represented by CIPS: Dr. Ken Takagaki, CIPS Director of Accreditation, and Dr. Sylvia Osborn, I.S.P., Chair of the CIPS Computer Science Accreditation Council (CSAC).

### **New I.S.P. Designation Holders (as of May 1, 2007 to April 30, 2008)**

Holders of the I.S.P. designation have demonstrated that they possess the education and experience to practice to the highest standards in their field.

#### **Congratulations to the following latest recipients of the I.S.P. designation:**

Abdullah Barakat, I.S.P.	Gabriel Orlandea, I.S.P.	Remko de Haas, I.S.P.
Abdurraouf Gehani, I.S.P.	Glen Cottick, I.S.P.	Robert Baird, I.S.P.
Abhishek Sinha, I.S.P.	Glen Sabatier, I.S.P.	Ronald Pang, I.S.P.
Adam Pearce, I.S.P.	Goldene Mills, I.S.P.	Sandra Mullings, I.S.P.
Alan Nickel, I.S.P.	Guinevere Bourque, I.S.P.	Simon Bower, I.S.P.
Ali Kourani, I.S.P.	Henry Durdin, I.S.P.	Simon Chandler, I.S.P.
Allen Pomeroy, I.S.P.	Hilary Thomsen, I.S.P.	Siu Wing Lam, I.S.P.
Andrew Woo, I.S.P.	Ian Nang Leong, I.S.P.	Stephen M. Graham, I.S.P.
Ann Hollifield, I.S.P.	Irina Stefanescu, I.S.P.	Steven Hau, I.S.P.
Benjamin Sim, I.S.P.	Jacques Morin, I.S.P.	Steven Thérout, M.Ing, I.S.P.
Betty P. MacLean, I.S.P.	James Berge, I.S.P.	Susan Myra, I.S.P.
Blake Heisler, I.S.P.	James J. Munro, I.S.P.	Syed Hashmi, I.S.P.
Bozena Tkaczyk, I.S.P.	Jayant Kothari, I.S.P.	Tejinder Sekhon, I.S.P.
Brent Podruzny, I.S.P.	Jean Higuchi, I.S.P.	Tim Renczes, I.S.P.
Brent Traverse, I.S.P.	Jim Jackson, I.S.P.	Tom Stanley, I.S.P.
Brian Roulston, I.S.P.	John M.R. Matos, I.S.P.	Tracy Ramsay, I.S.P.
Carl Lemp, I.S.P.	John Mark Mikhail, I.S.P.	Walter Ridgewell, I.S.P.
Carol Coroy, I.S.P.	Keith Reid, I.S.P.	Wendy Lam, I.S.P.
Charles Jeremie Forget, I.S.P.	Kyle Hantke, I.S.P.	Yuen Ip, I.S.P.
Cheryl Dyck, I.S.P.	Larry Graham, I.S.P.	
Chris W. Rea, I.S.P.	Lorie Baddock, I.S.P.	
Christopher Frey, I.S.P.	Manveer Pabla, I.S.P.	
Colin Carbo, I.S.P.	Michael Brodie, I.S.P.	
Cory Gereluk, I.S.P.	Michael Gibney, I.S.P.	
Dale Tasic, I.S.P.	Michel Mercure, I.S.P.	
Damon Srokosz, I.S.P.	Miles Gibson, I.S.P.	
Daniel F. Clarke, I.S.P.	Minh Hua, I.S.P.	
David Leskiw, I.S.P.	Mohammed Fouwaaz I.S.P.	
David Roger Coates, I.S.P.	Nisar Ahmed, I.S.P.	



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Debbie Wood, I.S.P.

Denise Mack, I.S.P.

Doug Kyle, I.S.P.

Eugene Alerta, I.S.P.

Eugene Tasic, I.S.P.

Euphemia Derian, I.S.P.

Farhan Yousaf, I.S.P.

Olga Babkova, I.S.P.

Panagiotis Takis Skagos, I.S.P.

Paul Brousseau, I.S.P.

Prakash Narayan, I.S.P.

R. Andrew Penney, I.S.P.

Raj Kashyap, I.S.P.

Raymond T. Sawchuk, I.S.P.

### **New Candidate Members (as of May 1, 2007 to April 30, 2008)**

Candidate Members have not yet accumulated the professional experience requirements to hold the Information Systems Professional (I.S.P.) designation. However, they have successfully completed a relevant education program.

#### **Congratulations to the following new Candidate Members:**

- Chad Peters
- Cole Fichter
- Hongbo Li
- Jonathan Harkness
- Kevin Chiu
- Moira M. Alexander
- Vaseel Qazi



## Newly Accredited or Re-Accredited Programs in Canada (May 2007 to May 2008)

### University Programs

The following programs received accreditation under the Computer Science Accreditation Council (CSAC) Computer Science accreditation criteria:

#### University of PEI

Major in Computer Science	2007 - 2012
Honours Major in Computer Science	2007 - 2012
Computer Science Co-op Education Program	2007 - 2012

#### University of Waterloo

Software Engineering	2007 - 2012
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#### University of Waterloo

	<i>Previous</i>
B. Math Honours Computer Science	1997 - 2012
Honours Bachelor of Computer Science	2004 - 2012
B. Math Honours Computer Science/Digital Hardware Option (previously known as B. Math Honours Computer Science w/ Electric Eng. Electives - accreditation start date remains the same - July 1997)	1997 - 2012
	<i>Current</i>
B. Math Honours Computer Science/Information Science Option - accreditation start date remains the same - July 1997)	1997 - 2012
Honours Bachelor of Computer Science/Digital Hardware Option	2004 - 2012
Honours Bachelor of Computer Science/Business Option	2004 - 2012
Honours Bachelor of Computer Science/Software Engineering Option (previously known as B. Math Honours Computer Science with Software Engineering Specialization - accreditation start date remains the same - July 1997)	1997 - 2012
Any double major Honours program involving an accredited Computer Science program	1997 - 2012
Any accredited Computer Science program with a minor	1997 - 2012

#### Ryerson University



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Bachelor of Science - Computer Science	2007 - 2012
Bachelor of Science - Computer Science (co-op)	2007 - 2012

### University of Manitoba

B.Sc. Honours in Computer Science	2007 - 2012
B.Sc. Honours Computer Science with Co-op	2007 - 2012
B.Sc. Major Computer Science	2007 - 2012
B.Sc. Major Computer Science with Co-op: Software Engineering Specialization (for all Honours and Majors programs)	2007 - 2012
Software Engineering Specialization (for all Honours and Majors programs)	2007 - 2012

### University Programs

The following programs received accreditation under the Computer Science Accreditation Council (CSAC) Software Engineering accreditation criteria:

#### University of Waterloo

Honours Bachelor of Computer Science/Software Engineering Option	2002 - 2012
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#### University of Waterloo

Software Engineering	2007 - 2012
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#### University of Manitoba

Software Engineering Specialization (for all Honours and Majors Programs)	2007 - 2012
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The following program received accreditation under the Information Systems and Technology Accreditation Council (ISTAC) Management Information Systems (MIS) accreditation criteria:

- St. Francis Xavier University  
Bachelor of Information Systems  
March 2007 to March 2012

### College Programs

The following program received accreditation under the Information Systems and Technology Accreditation Council (ISTAC) Computer Systems Technology (CST) accreditation criteria:





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- **Centennial College**  
Computer Programmer/Analyst  
November 2007 to November 2010

### University and College Programs

The following programs received re-accreditation under the Information Systems and Technology Accreditation Council (ISTAC) Computer Systems Technology accreditation criteria using the newly introduced [Evolution Process](#) (see <http://www.cips.ca/standards/accreditation/evolutionReview.pdf>):

- **British Columbia Institute of Technology**  
Bachelor of Technology Computer Information Systems  
November 2007 to 2010
- **British Columbia Institute of Technology**  
Bachelor of Technology Computer Information Systems  
November 2007 to 2010
- **Lethbridge College**  
Computer Information Technology  
December 2007 to December 2009
- **Thompson Rivers University**  
Computer Systems and Management Operations  
April 2007 to April 2009
- **New Brunswick Community College**  
Computer Programming Technology  
June 2007 to June 2009
- **Northern Alberta Institute of Technology**  
Computer Systems Technology  
July 2007 to July 2009
- **Holland College**  
Computer Information Systems  
April 2007 to April 2009
- **Kwantlen University College**  
Computer Information Systems  
December 2007 to December 2009



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**Financial Statements**

**Canadian Information Processing Society: *Consolidated Financial Statements,***  
***June 30, 2007***

(See attached.)



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### National Office Staff



**Executive Director**  
Mary Jean Kucerak, CAE



**Professional Standards  
Manager**  
Gina van Dalen, CAE



**Public Relations  
Manager**  
Mylene Sayo



**Membership Coordinator**  
Francis Fernandez

The CIPS National Office Staff is responsible for the daily administration of the association. It is located in Mississauga, Ontario and provides support for the CIPS National Board of Directors, Executive, Standing Committees and Councils, Sections and Provincial Bodies where appropriate.

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